

# California Energy Commission



**CLASSIFICATION:** Electric Generation System Specialist III

**TENURE/TIME BASE:** Permanent/Full Time

**SALARY:** \$7,982.00 - \$9,994.00

**LOCATION:** Renewable Energy Division  
Sacramento, CA

**FINAL FILING DATE:** **Until Filled**

**ABOUT THE DIVISION:**

Established in 1974, the California Energy Commission is the state's primary energy policy and planning agency. Located in vibrant downtown Sacramento, within walking distance from light-rail, the state Capitol, and other amenities, the California Energy Commission is advancing many of the state's cutting edge energy and climate programs and policies. The Renewable Energy Division at the California Energy Commission is committed to expanding the use of renewable energy in California in a way that maximizes the economic, environmental, and grid-reliability benefits to all Californians.

**DUTIES/RESPONSIBILITIES:**

Under the general direction of the Office Manager (Energy Resource Specialist III (M)) in the Renewable Energy Division, the Electric Generation System Specialist III will supervise the Grid Reliability team. The Electric Generation System Specialist III will provide supervisory and technical oversight for a team of professional staff and subject-matter experts conducting research and analysis on renewable and non-renewable energy generation, procurement of electric generation, electric grid system operations and electricity markets to support growth of renewable energy generation needed to meet California's renewable energy and climate goals. The incumbent will identify and direct technical and policy analysis on electricity generation with a focus on the impacts to and opportunities for California's Renewables Portfolio Standard, including advancing grid integration solutions to help realize the benefits, including increased grid reliability, that are achievable with the state's increasing reliance on renewable energy.

Areas of analysis may include, but are not limited to, the role and impact of community choice aggregators (CCAs) on advancing renewable energy; impacts of the energy imbalance market (EIM) to renewables generation and procurement; tracking of renewable energy generation in the EIM and the impact on RPS; and effects of load modification through distributed generation, electricity storage, and transportation electrification on renewable and non-renewable electricity generation and procurement. The incumbent will engage utility and other stakeholders and coordinate efforts with other state agencies including the California Independent System Operator (CAISO), the California Public Utilities Commission (CPUC), and the California Air Resources Board (CARB).

This position requires an understanding of a broad range of analytic, policy, and functional program issues. The incumbent will:

- Plan, organize, and direct the work of professional technical staff and subject-matter experts engaged in technical and policy analysis to support the advancement of renewable energy in California;
- Identify areas of research and policy analysis that support innovation in programs to respond to the continued growth in the generation of renewable energy while recognizing the impacts on non-renewable energy generation and current electric system infrastructure;
- Develop strategies and program approaches that support the integration of increasing levels of renewable energy generation;
- Work collaboratively with the Renewables Portfolio Standard supervisors and team leads to provide leadership and overall direction to technical staff engaged in the evaluation of new renewable generation technologies to meet the Renewable Portfolio Standard goals;
- Foster collaborative relationships and working groups with other state agencies, California utilities, and the California Independent System Operator to analyze issues associated with the increase in renewable generation technologies on the California and national electric grid;

- Oversee and contribute to the development of high-level technical analysis presented in the form of opinion papers, guidance documents, white papers, and internal briefing documents on electricity generation system-related topics, including barriers and potential solutions to further integration of utility scale and distributed renewable generation;
- Develop recommendations and strategic plans for areas of research and analysis, as well as possible programmatic or policy changes, to inform the evolution of programs to support the state's clean energy and climate goals;
- Direct and contribute analyses and written narrative on renewable energy generation topics for the Integrated Energy Policy Report and other policy and communication documents;
- Review and analyze pending legislation related to renewable energy and assist in the development of legislative proposals;
- Provide supervision for all employees within the unit; provide feedback, editing and coaching for staff to meet performance standards and project deliverables;
- Perform direct personnel management activities and assist the Office Manager with management responsibilities, including recruitment, development of policies and expectations, and management coordination; and
- Represent the Office, Division, and Energy Commission and make presentations at meetings, conferences, and seminars.

#### **DESIRABLE EXPERIENCE/QUALIFICATIONS:**

The successful applicant should have:

- Experience in supervising a technical program or staff team.
- Ability to supervise and motivate staff.
- Ability to manage and resolve conflict.
- Advanced written and oral communication skills.
- Ability to effectively write and edit technical documents.
- Excellent attention to detail.
- Knowledge of renewable energy technologies.
- Knowledge of electricity generation technologies and facilities.
- Ability to work independently and in a team environment.
- Ability to apply strategic planning principles.

**WHO MAY APPLY:** Eligible candidates who are current state employees with status in the above classification, lateral transfers from an equivalent class who meet the minimum qualifications of this classification, former state employees who can reinstate into this class or persons who are reachable on a current employment list for this classification. Appointment is subject to the provisions of the SROA process: SROA/SURPLUS/ REEMPLOYMENT candidates are encouraged to apply and must attach a copy of their status letter in order to be considered. Applications will be screened and the most qualified may be contacted for an interview.

Interested applicants must submit a completed Standard State Application (Form STD. 678) with an original signature, to the contact/address listed below. All applicants must include a one-page cover letter describing how they will contribute in this position. **You must clearly indicate the basis of your eligibility (i.e., list, transfer, SROA/Surplus, reinstatement, etc.), RPA #570-310 and Position #5700-4843-001 in the "Explanation Section" of the STD. 678.**

***Please Note:** Possession of the minimum qualifications will be verified prior to the interview and/or appointment. If it is determined an applicant does not meet the minimum qualifications, the application may be forwarded to the State Personnel Board for review and the applicant's name may be removed from the eligibility list.*

#### **SUBMIT APPLICATIONS TO:**

California Energy Commission  
Attn: RPA 570-310  
1516 9<sup>th</sup> Street, MS-3  
Sacramento, CA 95814

View full Duty Statements:  
<http://www.energy.ca.gov/careers/jobs.html>

**For additional questions regarding this recruitment, you may contact (916) 653-4521 or email [personnel@energy.ca.gov](mailto:personnel@energy.ca.gov).**

**California Relay (Telephone) Service – TDD Phones: 1-800-735-2929 and Voice Phones: 1-800-735-2922**

An equal opportunity employer to all regardless of age, ancestry, color, denial of family and medical care leave, disability, gender identity or expression, genetic information, marital status, medical condition, military and veteran status, national origin, political affiliation, race, religion, sex, or sexual orientation of any person. For more information about the above program and other programs at the California Energy Commission, visit our website at [www.energy.ca.gov](http://www.energy.ca.gov).